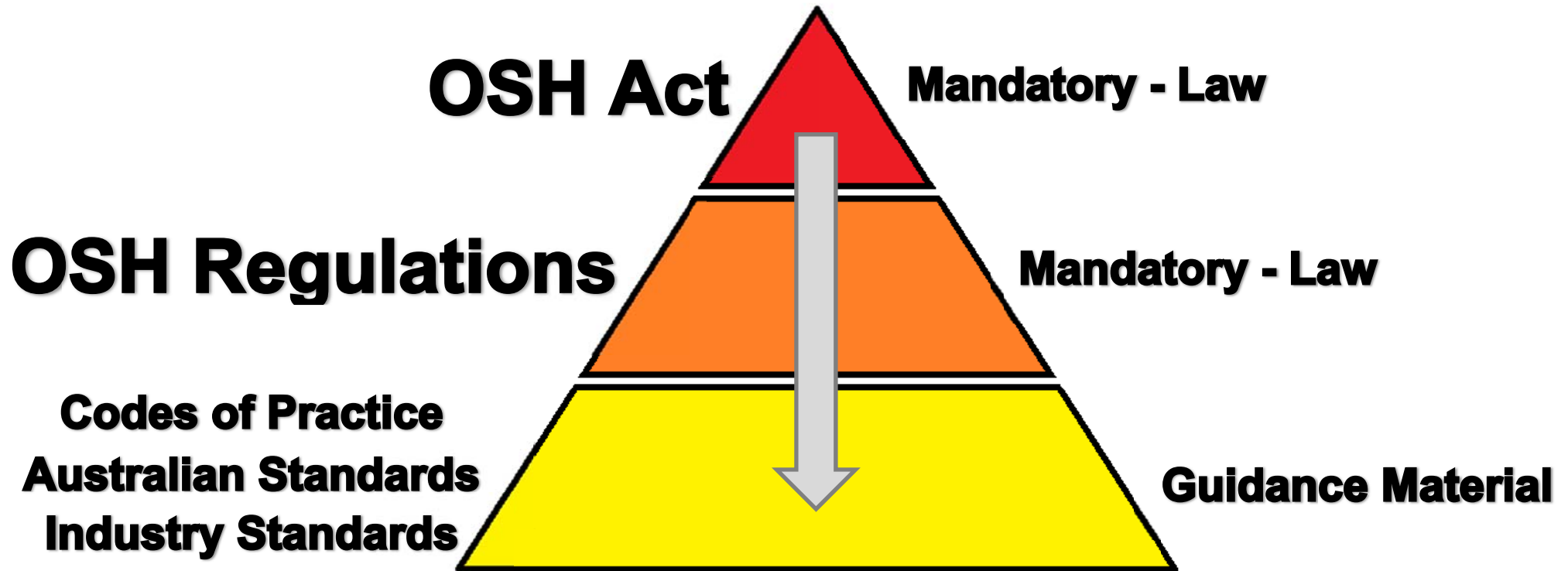


Australian Legislative Framework



- The Occupational Safety & Health Act (OSH Act) sets out broad duties to prevent accidents and injury in the workplace (eg: Duty of Employers, Duty of Employees). The OSH Act is enforceable by law and must be adhered to.
- The OSH Regulations support the OSH Act and spell out specific requirements of legislation. The OSH Regulations are also enforceable by law and must be adhered to.
- Codes of Practice give practical advice on how to achieve a safe system of work. They are guidance material only as there may be other ways / solutions to provide a safe system or work other than listed in the Code of Practice. Codes of Practice are not law and cannot be enforced.
- Australian Standards are developed by a not-for-profit organisation and provides specific guidance material on various subjects. Australian Standards are not law and cannot be enforced (unless a Regulation requires a particular Standard to be followed).
- Industry Standards are developed by industry as a benchmark. Industry Standards are not law and cannot be enforced.